

## **Foxborough Public Schools**

### School District Goals for 2016-2017

#### **I. Communication/Community Relations**

We will continue to encourage two-way communication within the District among staff, parents, and the community, as well as outreach to legislators to advocate for our needs. Key components include:

- Develop a new Strategic Plan (2017-2020) for implementation beginning July 1, 2017.
- Review progress of the current 3-year Strategic Plan (2014-2017).
- Publish an annual Community Report to enhance community relations and communications.
- Include teaching and learning highlights and/or student recognitions at each regularly scheduled school committee meeting.
- Continue to strengthen and enhance the home-school connection by updating the District's web site and making the District's web presence more dynamic.
- Continue to update and involve parents and the community on important topics of interest to the community, including the plans to complete the outdoor campus and athletic facilities at Foxborough High School and the Burrell Elementary School renovation project.
- Continue to maintain collaborative relations with legislative leaders and continue efforts to enhance Chapter 70 funding and monitor charter school funding formula.

#### **II. Student Achievement**

Through a series of initiatives, we will continue to enhance opportunities for students to reach higher levels of achievement. Key components include:

- Review the completed District 5-year Technology Plan (June 2014). Update on progress end-of-year.
- Identify key components for the development of the next 3-year District Technology Plan.
- Review student achievement data through annual updates of Foxborough Public Schools "Baselines and Benchmarks" report. Update by November 2016.
- Explore new and various models for student engagement in education. Define and devise methods of measurement where possible.
- Continue to assess special education programs. Monitor inclusion practices district-wide that promote achievement goals in literacy, mathematics, and behavior management. Provide annual update in March 2017.
- Maintain guidance services at all levels with emphasis in 2016-2017 on enhancing high school offerings which best support academic achievement, with review of mental health services, college and career planning opportunities and school-to-work life skills.
- Continue the curriculum review cycle to support student achievement and to ensure alignment with state and national standards. Progress report annually.
- Expand global connections within the academic curriculum in all schools.

### **III. Financial Management**

We will continue to ensure that the budget provides for the achievement of all students in the district while maintaining fiscal responsibility.

- Ensure the budget adequately supports the district's mission, vision and goals, such as the goal to move to free full-day universal kindergarten.
- Review monthly budget reports and take appropriate actions.
- Continue to meet and collaborate with municipal and legislative leaders on fiscal matters.
- Continue to work with municipal officials in support of town financial plans and in concert with the town's approved financial policies.
- Continue to work with Massachusetts School Building Authority (MSBA) and the community to articulate the needs for the renovation of all schools in the district.
- Appoint a budget subcommittee to monitor budget development.

### **IV. Policy Development**

The School Committee will review, approve, and maintain the policy book developed in conjunction with the Massachusetts Association of School Committees (MASC).

- By April 2017 review the policy manual when MASC advises of potential policy changes. With the help of MASC, the Committee and school administration will update individual policies when needed or required by district or legislative mandate.
- Appoint a policy subcommittee to monitor ongoing changes in policy per MASC.

### **V. Superintendent's Performance**

Recognizing the value of the Superintendent's role in leading a high-performing school district, the School Committee will:

- Support the Superintendent in the implementation of strategy for systemic improvement, the ongoing oversight of the Massachusetts Educator Evaluation System, and the ongoing development of a high functioning leadership team.
- Evaluate Superintendent's performance and complete the School Committee overall composite evaluation by June 2017, and conduct public evaluation by July 2017.

School Committee Approved: August 29, 2016